

February 26, 2013

Michael R. Seville, Esq.
Interim Senior Representative
IFPTE Local 21
4 North Second Street, Suite 430
San Jose, CA 95113

RE: 2013 Bargaining - AEA

Dear Michael:

This is in response to your letter dated February 13, 2013, regarding your formal request to commence bargaining with AEA.

We are available to begin negotiations on the following days. The City anticipates many of the same people on the City's negotiating teams, and we are proposing that we schedule negotiations on the same days but at different times.

NO	DATE	DAY	TIME	LOCATION
1	March 14, 2013	Thursday	3:00 to 4:00 pm	OER
2	March 20, 2013	Wednesday	3:30 to 4:30 pm	OER
3	April 8, 2013	Monday	1:00 to 2:00 pm	OER
4	April 12, 2013	Friday	9:00 to 10:30 am	OER

Please advise regarding your availability to meet on the proposed dates or, alternatively, please provide us dates and times when AEA is available to meet.

As a reminder, Section 9 of the Employer-Employee Relations Resolution No. 39367 provides that a "formally recognized employee organization may select a reasonable number, not to exceed three (3) City employees as representatives of such employee organization to attend scheduled meetings." Accordingly, please let us know who will be members of the AEA negotiation team, as well as their supervisors, so that we can coordinate the appropriate release time for the employees.

We look forward to working together with you in the upcoming negotiations.

Sincerely,



Alex Gurza
Deputy City Manager

cc: Jennifer Schembri, Deputy Director of Employee Relations
John Mukhar, President, AEA